

APPOINTMENTS COMMITTEE - ASSISTANT DIRECTOR, HOUSING & COMMUNITIES

9 JULY 2021

Present: Councillor Lynda Thorne(Chairperson)
Councillors Carter, Elsmore, Hudson and Mackie

15 : APOLOGIES FOR ABSENCE

No apologies for absence were received.

16 : DECLARATIONS OF INTEREST

No declarations of interest were received in accordance with the Members Code of Conduct.

17 : MINUTES

The minutes of the meeting held on 21 June 2021 were approved as a correct record.

18 : EXCLUSION OF THE PUBLIC

RESOLVED: That the public be excluded during the discussion on the following item of business on the grounds that, if members of the public were present during the discussion, because of the nature of the business to be transacted there would be disclosure to them of the except information as defined in Part 4 of Schedule 12A of the Local Government Act 1972 and as described below:

Paragraph 12 – Information relating to an applicant to become an employee of the Authority; and

Paragraph 13 – Information which was likely to reveal the identity of an individual

19 : APPOINTMENT OF ASSISTANT DIRECTOR, HOUSING AND COMMUNITIES

The Committee was convened to interview two candidates put forward by the Committee on 21 June 2021 following consideration of the outcomes from the Assessment Centre.

As part of the interview process, the candidates were invited to make a 10-minute presentation and Members were given an opportunity to question each candidate on the presentation. This was followed by formal set questions and two mandatory questions.

At the end of the interview process, the Committee deliberated on the performance of each candidate against the competencies and model responses.

The Committee agreed that they were able to appoint to the post of Assistant Director – Housing & Communities

RESOLVED – That

- Helen Evans be appointed Assistant Director – Housing & Communities in accordance with the advertised Grade and Salary for the post;
- the selection process had been conducted in accordance with the Appointment process and all candidate had been treated equally and fairly during the process. The successful candidate was appointed on merit.

The meeting terminated at 1.00 pm